

CIVIL SERVICE PROFESSIONALIZATION AND
WORKPLACE COOPERATION PROGRAM

CIVIL SERVICE PROFESSIONALIZATION SUB-PROGRAM

Outcome Indicators		For baseline setting
1. Absorption rate in government of eligibility passers		For baseline setting
2. Number / Percentage decrease in disapproved / invalidated appointments		
Output Indicators		For baseline setting
1. Number / percentage increase in the pool of eligibles		For baseline setting
2. Number of civil service examination conducted according to time and venue planned		100%
3. Percentage of appointments acted upon over appointments received within one (1) hour and forty-five (45) minutes	100%	

CIVIL SERVICE CAPABILITY BUILDING SUB-PROGRAM

Outcome Indicator		For baseline setting
1. Percentage of trainees reporting application of learning (Level 3 Learning & Development Evaluation of Behavior / Application)		
Output Indicators		For baseline setting
1. Number / percentage of Learning & Development participant days		For baseline setting
2. Overall Training Satisfaction Rating	97.29% VS with 63.85% Excellent Rating	94% Very Satisfactory

PUBLIC SECTOR UNIONISM SUB-PROGRAM

Outcome Indicator		For baseline setting
1. Percentage decrease of CNA-related disputes (brought before the PSLMC or through Alternative Dispute Resolution)		For baseline setting
Output Indicators		
1. Number / percentage of agencies with accredited public sector unions		For baseline setting
2. Number / percentage of accredited PSUs with CNAs		For baseline setting

ADMINISTRATIVE JUSTICE PROGRAM

Outcome Indicator		
1. Administrative Case Disposition Rate (Promulgation Rate)		For baseline setting
Output Indicator		
1. Case resolution rate		For baseline setting

B. CAREER EXECUTIVE SERVICE BOARD

STRATEGIC OBJECTIVES

SECTOR OUTCOME

People-centered, innovative, clean, efficient, effective, and inclusive delivery of public goods and services

ORGANIZATIONAL OUTCOME

Merit and Fitness system for Career Executive Service Officers strengthened and pool of globally competitive Career Executive Service Officers sustained

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)

BASELINE

2018 TARGETS

Merit and Fitness system for Career Executive Service Officers strengthened and pool of globally competitive Career Executive Service Officers sustained

CAREER EXECUTIVE SCREENING AND DEVELOPMENT PROGRAM

Outcome Indicator

Percentage of CES positions occupied by CESOs and CES eligibles

50%

50%

Output Indicators

1. Percentage of qualified and commendable officials recommended for appointment / adjustment in CES rank within one (1) month from submission of complete requirements

100%

100%

2. Percentage of officials with complete ratings processed within 30 days after the closing of online submission for all government agencies

100%

100%

3. Percentage of participants rating the training programs conducted at least very satisfactory

90%

90%